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Approved For Release 2008/07/25 : CIA-RDP86M00886R000300010043-4

DDI-06201/84

30 October 1984

NOTE FOR: Executive Director

FROM: Associate Deputy Director for Intelligence

SUBJECT: Papers on Agency Relationships with PFIAB and the Congress and

on CIA Retirement Program

PFIAB and Congress

I have no disagreement with your description of the problem. We are at a significant disadvantage in dealing with Congress and a strong case can be made that our relations will become less and less constructive and that oversight will fall prey to criticism of Administration policies. At the same time, I don't see much hope for the approach you describe. An independent PFIAB accepted by Congress seems too hard. Also, it doesn't seem to be a propitious time to try to institute such a mechanism. I think it is very unlikely that Congress would give up its direct role in oversight. It seems to me it is possible to think of some other mechanism for the advocacy, approval, and defense of covert action. That is an area where it would be useful to surround the Agency with some defenders and advocates for particular programs.

Retirement

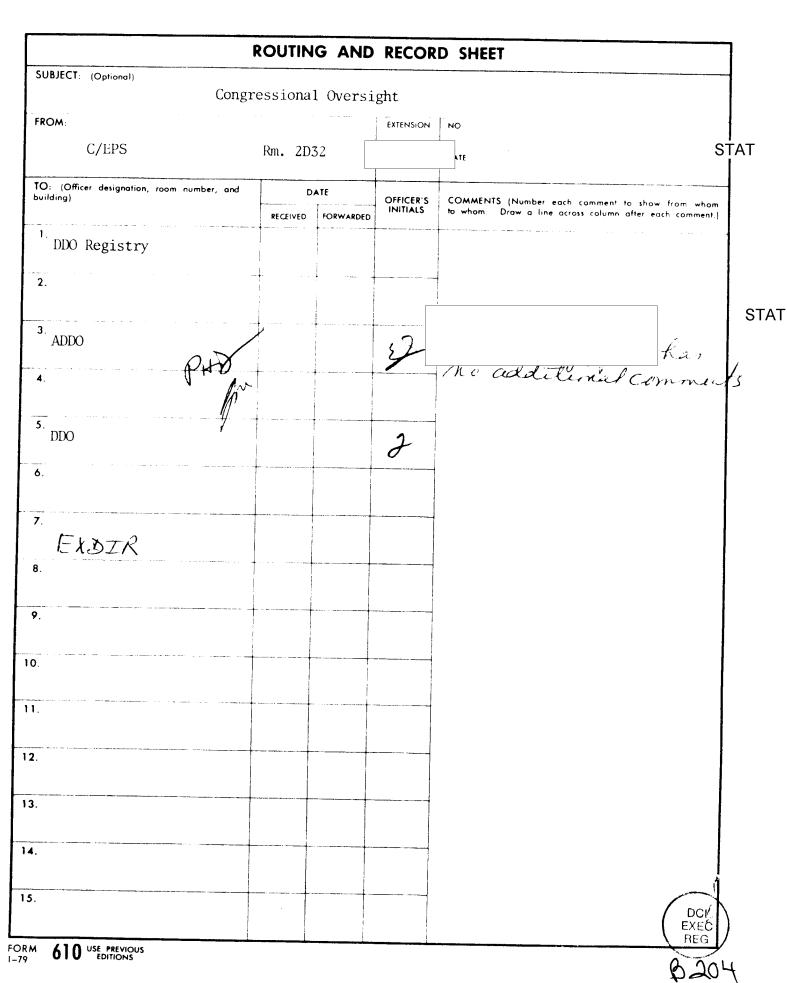
I agree with the approach you have outlined in the paper on retirement. It seems to offer a good deal more flexibility for our employees and offers some options for people who do not plan to stay here for their entire lives. My impression is that in the future we will have more and more people who want to work here for only a portion of their working lives. These people are the ones with marketable skills outside and the ones that we need to attract.

Kichard J. Kerr

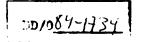
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MEMORANDUM	FOR:	Clair	F	George
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Deputy Director for Operations

FROM:

Chief, Evaluation and Plans Staff

SUBJECT:

Congressional Oversight

- 1. We have again been asked by to comment on the subject of the current system for Congressional oversight. As you may recall, we earlier sent you some suggestions for improvements, especially the need for a focal point in HPSCI and SSCI to screen inquiries coming to the Agency.
- 2. Before a new or revamped system is discussed, I believe that it would be useful for OLL, OGC, or a combination of both to clearly spell out just what we are legally required to provide the Oversight Committees. As is obvious from the Committees' directions on the FY 85 budget, Congress is asking for more and more detail and we are unsure how much we must give.
- 3. No matter what ultimately is decided, it would help us immeasurably in the Directorate if
 - the DCI, DDCI, and OLL did more to respond personally at hearings on the Hill. Too much time is being spent by Division and Task Force Chiefs defending or explaining this or that program/operation/tactic, and they do not now have enough time to run the programs they are supposed to be managing. In addition, they are too often talked down to whereas the DCI or DDCI would be less likely to receive that treatment.

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